



Investment Policy Statement (IPS)

Background of Camp Neringa, Inc. and Legal Structure

Neringa was founded by the Sisters of the Immaculate Conception in 1969. In 1996, as the number of Sisters decreased, they incorporated Neringa as a nonprofit corporation in the State of Connecticut to manage the day to day affairs. The Sisters were the governing members of Neringa, Inc. and they appointed a Board of Directors and hired an Executive Director.

In 2015, as the number of Sisters continued to decrease, they relinquished their role as the governing members of the organization. Camp Neringa, Inc. (CNI) was formed as a member-based nonprofit organization incorporated in the state of Vermont. Any person who agrees to take part in Neringa's Mission according to the Bylaws of Camp Neringa, Inc. can become a member. The initial membership due is \$100 and \$20/year thereafter. Each member is entitled to one vote.

CNI members vote on significant issues and elect a Board of Directors. The Board of Directors hires the executive staff, which currently is comprised of a Camp Director, Assistant Camp Director, Director of Mission and Capital Campaign, and Administrative Assistant.

Capital Campaign Objectives

Since 1969 the Sisters have been the owners of the Neringa property. Neringa, Inc. and CNI leased the property for a symbolic fee of \$1.00/year and have been responsible for all operational and capital expenses. The Sisters have made the decision to sell the property. At the 2018 annual CNI Members meeting, the Members voted to accept the challenge to take on the full responsibility of Neringa – to ensure the continuity of the Mission and to raise necessary funds to purchase the property. The Sisters and CNI have agreed to a sales price of \$1,000,000.

The goal of the capital campaign is to raise \$1,000,000 to purchase the property. The campaign officially begins at the end of June 2019 and runs for three years. CNI has agreed to close on the property no later than November 1, 2023.

Capital Campaign Funds Management

The capital campaign funds will be administered by the Director of Mission and Capital Campaign, with oversight/guidance by the CNI Executive Leadership Team (ELT). The ELT is comprised of the CNI Board of Directors President, Vice-President, Treasurer and Secretary.

A dedicated capital campaign bank account has been created at TD Bank. The bank account is a Money Market account, which as of April 1, 2019 provides a variable rate Annual Percentage Yield (APY) of 1.51% for accounts over \$10,000. This account currently has 5 signers who are the CNI Board of Directors President, Treasurer, Director of Mission and Capital Campaign, Executive and Assistant Executive Directors. To reduce risk this account does not have online access, a debit card or checks.

The overall CNI investment philosophy is, due to the relatively short-term nature of the campaign, to prioritize lowest risk over higher possible returns. This will be done by primarily utilizing Money Market vehicles to hold the campaign funds. As funds are accrued in the Money Market account, they will be moved into higher interest yielding 12-month CD's. To reduce risk, the CDs will be limited in size and each CD will have a single and unique signer.

If CNI were to receive noncash gifts such as stocks or bonds CNI will cash out these gifts and deposit the assets into the capital campaign account.

CNI will ensure that all of the funds are FDIC insured. All capital campaign funds are restricted and will not be used for any operational needs of CNI.

This investment strategy was implemented with advice from Paulius Majauskas, CIMA. Mr. Majauskas currently manages the funds of the Lithuanian Foundation whose assets total roughly \$40 million. Any changes to this plan will require review and approval by the CNI ELT.