



## ***Why is Camp Neringa, Inc. confident it can lead Neringa into the future?***

Stewardship by the lay community extends back to 1996 when the Sisters delegated the operational responsibility of the camp to the first established corporation.

Over this 24-year history, Neringa, Inc. and Camp Neringa Inc. have taken on all aspects of both day-to-day and strategic management, including full fiscal responsibility, most capital repairs and improvements, and program coordination and implementation.

## **Stewardship Timeline**

### **1969 – Founding of Neringa**

- The Sisters of the Immaculate Conception purchase a campground in Marlboro, VT and create Neringa.
- The Sisters are responsible for all aspects of camp management.

### **1992 – First Step in Transition of Neringa from the Sisters to the Neringa Community**

- Sister Ignè gathers a group of lay volunteers, called the *Branduolys* (Core Group) to assist with camp management.

### **1996 – Second Step: Neringa, Inc.**

- The Sisters form Neringa, Inc., a nonprofit corporation, to manage the day-to-day affairs of the camp.
- The Sisters are the governing members, they appoint a Board of Directors, and hire an Executive Director.
- The Board of Directors are fully responsible for all operational and capital expenses with occasional assistance from the Sisters for extraordinary capital expenses.
- Neringa, Inc. leases the property from the Sisters for a symbolic fee of \$1/year.

### **2015 – Third Step: Camp Neringa, Inc.**

- The Sisters relinquish their role as the governing members of the organization.
- Camp Neringa, Inc. is formed as a member-based nonprofit corporation.
- Any person who agrees to take part in Neringa's Mission can become a Member.
- The Members elect a Board of Directors.
- The Board of Directors hire the Executive Staff and is responsible for all aspects of camp, including operations, ongoing and capital expenses, and the strategic direction of the camp.
- Camp Neringa, Inc leases the property from the Sisters for a symbolic fee of \$1/year.

### **2023 – Final Step: Sale of the Property**

- At the November 2018 Members Meeting, the Board was directed to continue the process, which was begun in concert with the Sisters, of acquiring the property by 2023.
- Camp Neringa, Inc. will become the owners of the property, completing the final step in the transition of Neringa from the Sisters to the Neringa community.